

Solutions NEWS

July 2009

Understanding Unemployment

Florida's **Unemployment Office**, also known as the Agency for Workforce Innovation, helps and encourages people to work. Unemployment benefits are designed to assist one through the difficulties of short-term unemployment. There are several key issues about which you must be aware, to be eligible to receive unemployment benefits.

1. Working even temporary assignments can help extend the amount of time one can collect unemployment benefits and help increase the amount of benefits one receives.



2. There are a few things that can disqualify a person from receiving unemployment, which are important to know.
 - A. Quitting a job** – If you quit a job, any job, even a temporary job, you may be disqualified from receiving unemployment benefits.
 - B. Not checking in** – When dealing with a staffing / recruiting firm it is extremely important that, if you are available for work, you notify the agency each week of your availability. Agencies sometimes assume if they don't hear from you that you are no longer looking for work.
 - C. Gross misconduct** - No need for explanation.
3. Reporting to the Unemployment Office is critical to receiving benefits. If any incorrect information is reported, Unemployment will at the least put a hold on your account or could demand funds be repaid. Employers are required to submit payroll taxes electronically each week, therefore Unemployment will find any discrepancy that is reported. When you report earnings for a given week, the amount you receive in benefits is reduced dollar for dollar. If you report more than you would receive from unemployment, then you do not receive benefits for that week only.
4. Record keeping is paramount to maximizing benefits. Keeping detailed records of your job search is critical. It is your full time job to find a job, keep accurate records of each time you apply for a position, submit a resume, discuss an opportunity, or interview. It is even more critical that you keep all details of any work that you do, even if it is not in your field.

If you have questions regarding unemployment it is important to contact them directly at www.FloridaJobs.org.

nihil ad rem

July is named for Julius Caesar, and is the seventh month of the year in the Gregorian calendar. It was once called Quintilis, which comes from Latin meaning "5" – this because it was the fifth month in the old Roman calendar.

John Quincy Adams, our 4th President, was born on July 11, 1767. Had he only better genes, he would have celebrated his 242nd birthday this month.

Amelia Earhart disappeared over the Pacific Ocean on July 2nd, 1937.

Intel was founded on July 18th, 1968.

On July 31st, 1984, Leeza Gibbons made her first appearance on *Entertainment Tonight*.

Happy Birthday Cancer and Leo!!!

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Job Market Insights

Broward—Commercial Litigation Paralegal—\$55-60K [Job #794](#)

Mid-size Firm. Must know Westlaw; Discovery, and have Admin skills. Construction exp. a plus, CLA a plus!

Miami-Dade—Ch 11 Bankruptcy Paralegal—\$60-70K [Job #686](#)

Prestigious Firm. large, complex Chapter 11 Cases from inception through confirmation. Must also be able to work as paralegal coordinator.

Palm Beach—Commercial Litigation Secretary—\$40K+ [Job #668](#)

Mid-size Firm. Must have 5+ yrs exp., know TrialWorks, and have excellent Dictaphone skills.

South Palm Beach—Elder law Attorney—Salary neg. [Job #901](#)

Boutique Firm. Must have 4-10 yrs experience in Elder Law or Trust and Estates; Florida Bar is a MUST.



Click here for a full listing of open positions throughout South Florida

